

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Ho Chi Minh City, July 22, 2025*

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**INDOCHINE IMPORT EXPORT INVESTMENT INDUSTRIAL JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Indochine import export investment industrial Joint Stock Company;
- Pursuant to the Vote Counting Minutes of the 2024 Annual General Meeting of Shareholders of Indochine Company dated July 22, 2025;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Indochine Company dated July 22, 2025;

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Article 8: Approval of the plan to relocate the Head Office and change the Company Name.  
(Attached submission No: 08/2025/DDG/TTr-HĐQT)

Article 9: Approval of the Dismissal and Election of Additional Members of the Supervisory Board  
(Attached submission No: 09/2025/DDG/TTr-HĐQT)

- Approve the dismissal of Ms. Chu Hong Nhung, Ms Vu Thi Chinh from the position of Supervisory Board member and approve the election of Mr. Dang Van Hau, Mr. Lam Van Cuong as a replacement Supervisory Board member, effective July 22, 2025
- The list of Supervisory Board members for 2025 includes the following Mr./Ms.:

No	Full name	Position
1	Le Viet Duy	Head of Supervisory Board
2	Dang Van Hau	Member of Supervisory Board
3	Lam Van Cuong	Member of Supervisory Board

Article 10: Approval of the Election of Additional Members of the Board of Directors (Attached submission No: 10/2025/DDG/TTr-HĐQT)

- Approve the election of Mr Nguyen Manh Hieu as a replacement Board of Directors member, effective July 22, 2025


Article 11: Approval of the rectification as required by the State Securities Commission Inspectorate (Attached submission No: 11/2025/DDG/TTr-HĐQT)

Article 12: Implementation Provisions

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from July 22, 2025.

The Board of Directors, the General Management, the Supervisory Board and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.

**Recipients:**

- Shareholders, Website;
- State Securities Commission, HNX;
- BOD members, Executive Board, Supervisory Board;
- Archive; 

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS

CHAIRPERSON



Nguyen Thanh Quang



No: 0107/2025/DDG/BB-DHĐCĐ

*Ho Chi Minh City, July 22, 2025*



## **MEETING MINUTES**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 INDOCHINE IMPORT EXPORT INVESTMENT INDUSTRIAL JSC**

**Organization name:** Indochine Import Export Investment Industrial Joint Stock Company.

**Head office:** No. 162B Điện Biên Phủ, Võ Thị Sáu Ward, District 3, Hồ Chí Minh City.

**Business registration certificate:** No. **0310103090** issued by the Department of Planning and Investment of Ho Chi Minh for the first time on June 25, 2010.

Today, on July 22, 2025, at 09:00 am, at Viet Lotus Saigon Hotel, No. 33 Cao Thắng Street, Ward 2, District 3, Hồ Chí Minh City, the 2025 Annual General Meeting of Shareholders (second reorganization) of Indochine Import Export Investment Industrial Joint Stock Company was held with the following agenda:

#### **I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS**

##### **1. Attendance at the General Meeting:**

###### **Shareholders and authorized representatives**

The Meeting heard **Mr. Nguyễn Quốc Tuấn** - Head of the Shareholder Eligibility Verification Committee announce the results of the verification of the eligibility of shareholders and authorized representatives attending the Meeting as follows:

The total number of shareholders and authorized representatives entitled to attend the 2025 Annual General Meeting of Shareholders is **3.860**, holding and representing a total of **79.839.886** shares, equivalent to 100% of the total voting shares.

The total number of shareholders and authorized representatives actually attending the 2025 Annual General Meeting of Shareholders was 31 delegates, holding or representing 28.245.865 shares, equivalent to 35,38% of the total voting shares of Indochine Import Export Investment Industrial Joint Stock Company.

According to the provisions of the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders (second reorganization) of Indochine Import Export Investment Industrial Joint Stock Company has met the necessary conditions to proceed. The shareholders and authorized representatives attending the Meeting have the right to vote according to the number of shares they hold or represent.

## 2. Opening of the General Meeting

The General Meeting proceeded with the following formalities:

- Declaration of the reasons for convening the General Meeting and introduction of attendees.
- Introduction of Mr. Nguyen Thanh Quang - Chairman of the Board of Directors - as the Chairman presiding over the meeting.
- The Chairperson introduced the Presidium, the Secretary, and proposed the Ballot Counting Committee for selection by the General Meeting.

### 2.1. Chairperson and the Presidium

The General Meeting approved the Presidium consisting of 05 members:

Mr. Nguyễn Thanh Quang	- Chairperson.
Ms. Trần Kim Sa	- Member of the Presidium.
Mr. Trương Thế Vinh	- Member of the Presidium.
Mr. Nguyễn Trí Huệ	- Member of the Presidium.
Ms. Ngô Hoàng Yến	- Member of the Presidium.

### 2.2. Secretary of the General Meeting

The General Meeting approved the Secretary consisting of 02 members:

Mr. Trần Thanh Đăng – Head
Ms. Hồ Mỹ Trinh – Member

### 2.3. Vote Counting Committee

The General Meeting approved the Vote Counting Committee consisting of 02 members:

Mr. Nguyễn Quốc Tuấn – Head
Mr. Nguyễn Gia Cường – Member

## 3. Agenda and Regulations of the General Meeting:

The General Meeting heard the representative of the Presiding Board read:

- The Agenda of the 2025 Annual General Meeting of Shareholders;
- The Working Regulations and the Regulations for the Election of Board of Directors and Supervisory Board members.

The General Meeting unanimously approved the content of the 2025 Annual General Meeting of Shareholders Agenda, the Working Regulations, and the Election Regulations to be applied at the Meeting.

## II. AGENDA ITEMS OF THE GENERAL MEETING

1. Mr. **Nguyễn Thanh Quang** – Chairman presented to the General Meeting:

The Report on Activities of the Board of Directors in 2024 and the Operational Directions



for 2025”.

2. Mr. **Nguyễn Trí Huệ** – Deputy General Director presented to the General Meeting:

“The Report on Activities of the Management Board in 2024 and the Operational Directions for 2025”.

“The Report on Activities of the Supervisory Board in 2024 and the Operational Directions for 2025”.

3. Ms. **Trần Kim Sa** - General Director of the Company presented the submissions to the General Meeting:

- Approval of the 2024 business plan;
- Approval of the Audited Financial Statements for 2024;
- Approval of the selection of an auditing firm for 2025;
- Approval of the 2024 Remuneration Settlement and the 2025 Remuneration Forecast for BOD and Supervisory Board Members;
- Approval of the plan to relocate the Head Office and change the Company Name;
- Approval of the Dismissal and Election of Additional Members of the Supervisory Board;
- Approval of the Election of Additional Members of the Board of Directors;
- Approval of the rectification as required by the State Securities Commission Inspectorate;

### III. DISSCUSSION

The shareholders unanimously approved the contents at the General Meeting.

### IV. VOTING CONDUCTED AND RESULTS AT THE GENERAL MEETING:

1. Mr. Nguyễn Quốc Tuấn – representative of the Vote Counting Committee instructs the General Meeting to proceed with voting on the Submission and casting ballots for the election.

2. Mr. Nguyễn Quốc Tuấn – Representative of the Vote Counting Committee, announced the ballot counting results at the General Meeting:

**Issue 1:** Approval of the Report on Activities of the Board of Directors in 2024 and the Operational Directions for 2025. (Attached report No: 01/2025/DDG/BC/HĐQT)

*The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders*

**Issue 2:** Approval of the Report on Activities of the Management Board in 2024 and the Operational Directions for 2025. (Attached report No: 02/2025/DDG/BC/BTGD)

*The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859*

voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 3:** Approval of the Report on Activities of the Supervisory Board in 2024 and the Operational Directions for 2025. (Attached report No: 03/2025/DDG/BC-BKS)

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 4:** Approval of the 2024 business plan. (Attached submission No: 04/2025/DDG/TTr-HĐQT)

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 5:** Approval of the Audited Financial Statements for 2024. (Attached submission No: 05/2025/DDG/TTr-HĐQT)

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 6:** Approval of the selection of an auditing firm for 2025. (Attached submission No: 06/2025/DDG/TTr-HĐQT)

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 7:** Approval of the 2024 Remuneration Settlement and the 2025 Remuneration Forecast for BOD and Supervisory Board Members. (Attached submission No: 07/2025/DDG/TTr-HĐQT)

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 8:** Approval of the plan to relocate the Head Office and change the Company Name. (Attached submission No: 08/2025/DDG/TTr-HĐQT)

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

**Issue 9:** Approval of the Dismissal and Election of Additional Members of the Supervisory Board (Attached submission No: 09/2025/DDG/TTr-HĐQT)

- Approve the dismissal of Ms. Chu Hong Nhung, Ms Vu Thi Chinh from the position of Supervisory Board member and approve the election of Mr. Dang Van Hau, Mr. Lam Van Cuong as a replacement Supervisory Board member, effective July 22, 2025.

The General Meeting unanimously approved with 30 votes in favor, representing 28.245.859 voting shares, reaching a ratio of 100% of the total voting shares of the attending shareholders

Election Results for Supervisory Board Members are as follows:



Full name	Number of voted shares	Rate
<b>Đặng Văn Hậu</b>	28.245.859	100%
<b>Lâm Văn Cường</b>	28.245.859	100%

**Issue 10:** Approval of the Election of Additional Members of the Board of Directors  
(Attached submission No: 10/2025/DDG/TTr-HĐQT)

Election Results for Board of Directors Members are as follows:

Full name	Number of voted shares	Rate
<b>Nguyễn Mạnh Hiếu</b>	28.245.859	100%

The General Meeting unanimously approved with **30** votes in favor, representing 28.245.859 voting shares, reaching a ratio of **100%** of the total voting shares of the attending shareholders

**Issue 11:** Approval of the rectification as required by the State Securities Commission Inspectorate (Attached submission No: 11/2025/DDG/TTr-HĐQT)

The General Meeting unanimously approved with **30** votes in favor, representing 28.245.859 voting shares, reaching a ratio of **100%** of the total voting shares of the attending shareholders

## V. PROCEDURES FOR THE CONCLUSION OF THE GENERAL MEETING

Mr. Trần Thanh Đăng – Representative of the Secretary, read the draft Minutes and the draft Resolution of the General Meeting.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders.

The Chairperson – Mr. **Nguyễn Thanh Quang** – declared the General Meeting closed.

These Minutes were recorded at 11:15 AM on July 22, 2025, at the 2025 Annual General Meeting of Shareholders of Indochina Import Export Investment Industrial Joint Stock Company.

**Representative Of The Secretary**  
**HEAD OF THE SECRETARY**



**TRẦN THANH ĐĂNG**

**Representative Of The Presidium**  
**CHAIRPERSON**



**NGUYỄN THANH QUANG**